



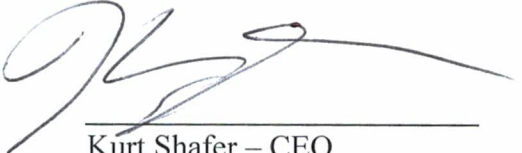
Conflict Minerals Policy

November 1, 2016

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so called conflict minerals sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components.

Applied Concepts, Inc. seeks to source components and materials from companies that share our values regarding human rights, ethics and environmental responsibility. We do not condone any activity that fuels conflicts, leads to serious environmental degradation or violates human rights. Therefore, we commit to refrain from knowingly procuring products or components that contain Conflict Minerals originating in the DRC Countries (unless they are certified as “conflict free”), or for the otherwise taking any action that would contribute to the financing of groups responsible for human rights violations.

Applied Concepts, Inc. recognizes that the problem regarding Conflict Minerals originating in the DRC Countries is not one that can be solved by the efforts of just one company. As such, Applied Concepts, Inc. supports the efforts of the Electronics Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) in their determined efforts to assist companies in sourcing “conflict free” minerals for use in their products. We are encouraging all of our suppliers to support these efforts and make information on the origin of their product components easily accessible on their websites and through www.eciaonline.org.



Kurt Shafer – CEO